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# Statement of Research Philosophy

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There is no doubt that research is the cornerstone of any high ranked university and is the primary yardstick by which universities globally and their faculty are measured. Namibia University of Science and Technology is a reputable institution of higher learning that continuously sets the bar high in its academic endeavours, including research to reflect its vision *as a premier university of science and technology preparing leaders for the knowledge economy*.

Recognising NUST's vision; my obligations to our clients (students) and the university to maintain currency, to the academic discipline of management sciences to contribute new knowledge, and to the industry to help them solve problems, I continuously strive to:

- Keep abreast of latest trends in management sciences through reading new published articles in high accredited journals which informs me of the new research clusters for our Faculty.
- Advocate Faculty researchers to keep an open mind in promoting interdisciplinary collaborations. Interdisciplinary collaboration is not only a great way to expand our knowledge of a certain research objective but also inspires us to ask more interesting and important questions.
- Develop and identify links/areas of research and collaborations between the Faculty of Management Sciences and the industry (for instance, I have done this with Capricorn Group on the Alliance Model, I have also dealt with Ministry of Finance on the Financial Literacy Initiative).
- Identify opportunities to integrate theoretical and methodological issues across disciplines of management sciences, such as entrepreneurship, ethics, international business, knowledge management and 4<sup>th</sup> industrial revolution.
- Promote collaboration with others not only to enhance self-development but also develop others within the Faculty and university.
- Present research findings imbedded in lectures to students in order to expose them to advances in understanding practices and trends in management.

In conclusion, researchers are life-long learners. As a Faculty of Management Sciences, it is my philosophy that we adopt a *critical thinking mindset*. We should be open to each other's ideas but at the same time constructively challenge each other to move the management science field forward.